



LONGSTONE SCHOOL

Rights Respecting School Policy

Article 2 (Non-discrimination): The Convention applies to all children, whatever their race, religion or abilities; whatever they think or say, whatever type of family they come from. It doesn't matter where children live, what language they speak, what their parents do, whether they are boys or girls, what their culture is, whether they have a disability or whether they are rich or poor. No child should be treated unfairly on any basis.



Rights Respecting School Policy

Longstone School achieved the Recognition of Commitment (ROC) in October 2015 and we achieved Level 1 in April 2017. We achieved Gold Award in April 2019 and achieved our Sustaining Gold Award in May 2022. We are also involved in an Extended Schools Cluster Group Project and hope to be part of the first Rights Respecting Village in the future.

Introduction

By participating in the (UNICEF) Rights Respecting School Award we will strive to put the United Nations Convention on the Rights of the Child at the heart of our school's planning, policies, practice and ethos. We will teach our children about children's rights but also model rights and respect in all our relationships: between adults and adults, adults and pupils and pupils and pupils. **(Article 42 Children have the Right to know their Rights).**

UNCRC

All children have the same rights. All rights are interconnected and of equal importance. The Convention stresses these principles and refers to the responsibility of children to respect the rights of others. By the same token, children's understanding of the issues raised in the Convention will vary depending on the age of the child. Helping children to understand their rights does not mean adults should push them to make choices with consequences they are too young to handle.

The articles of the Convention may be grouped into four categories of rights and a set of guiding principles

- Survival rights
- Development rights
- Protection rights
- Participation rights

The guiding principles are

- Non-discrimination (Article 2)
- Best Interests of the child (Article 3)
- Right to life, survival and development (Article 6)
- Respect for the views of the child (Article 12)

The main responsibility for ensuring that all children (rights holders) enjoy their rights lies with adults, who are the duty bearers in our school.

Rights Respecting Ethos

- All members of the community model Rights Respecting language.
- The school environment should be safe physically and emotionally.
- Displays in school will identify Articles from the UNCRC
- All Assemblies will have a UNCRC Article as a theme/focus.

- Charters have replaced class rules and are drawn up after consultation between adults, children, BOG and Parents.
- Detention has been replaced by Thinking Time which is a reflective process. Conflicts will be resolved, where possible, by the children finding their own solutions and talking through issues to a conclusion, supported by staff.
- School Policies have been reviewed to make links with UNCRC explicit.

Pupils will learn about

- UNCRC
- Global Citizenship
- Working with others
- Mutual Understanding
- Keeping safe and healthy

Children are empowered to become active citizens and leaders through:

- School Council
- Eco-Schools
- Champions Club
- Prefect System
- KS3/KS4 Reward System

We try to encompass the Rights of the Child throughout all our Pastoral and Curriculum areas. We seek to develop the whole child as an individual who can work with others, share and care with a good level of mutual understanding (**Article 29 Respect other People**).

We encourage a healthy and safe environment within the school setting and encourage older children to act as 'helpers' and mediators during their daily breaks. (**Article 24 Right to a Clean and Safe Environment**).

The Importance of the Classroom Charter

Each class is expected to have a charter which clarifies expectations for behaviour inside and outside the classroom so that children are aware of what is and is not acceptable and that there will be consequences for one's actions. In the Junior School we have a simplified 'charter', including pictures that each child is able to understand.

The children must have ownership of this charter as it will have more impact and meaning to them if they have been involved in the decision-making process. The School Council will be responsible for drawing up the charter following a period of consultation with their class members. (**Article 12 Right to an Opinion**).

Our school charters were developed by the School Council in consultation with the whole school. They are displayed in all classrooms, using individual themes decided on by pupils, their teachers and non-teaching staff.

The charter is subject to annual review, meaning it continually evolves to meet the needs of everyone in the school.

Our School Charter summarises the schools vision and interprets this as the Rights and Responsibilities we all have in our school community.

The School Council have drawn up a Lunchtime Charter, Playground charter, Online Safety Charter and have also developed an Anti-Bullying Policy that encompasses our Rights Respecting ethos. **(Article 19 Protection from Violence and being Mistreated).**

Steering Group Members

Mr Skarmoutsos – Principal and Rights Respecting Coordinator
Mrs Plunkett – Key Stage Four Co-ordinator / Eco-Schools Coordinator
Mr Clulow - Technician
Mr Starrs – Middle Manager
Classroom Assistant Rep – Miss Frazer

School Council Elections take place on an annual basis.



Policy Review

This policy will be a working document for the Board of Governors, Principal, Senior Management Team, staff and pupils. It will be reviewed in September 2024.